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William H. Ball
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UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

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COUNSEL/PARTIES OF RECORD	
AUG 08 2024	
CLERK US DISTRICT COURT DISTRICT OF NEVADA	
BY: <i>CMX</i>	

WILLIAM H. BALL
Plaintiff

Vs.

NC RED ROCK LLC
Dba Red Rock Station
Defendant

Case number

COMPLAINT AND JURY DEMAND

2:24-cv-1448

Plaintiff, William H. Ball (Ball) hereby submits the following Complaint against Defendant
NP Red Rock LLC dba Red Rock Station (Station)

1. In 2023 Ball applied through Indeed for a table games floorperson with Station which
Station had advertised through Indeed. Ball provided a resume which indicated that Ball
had more than 19 years of experience in the job being advertised by Station.

2. Ball is a 74-year-old man with 19 years of experience as a table games floorperson
and several more years of experience as a dual rate dealer and floorperson.

3. Station never contacted Ball for an interview during 2023 or 2024 and Ball
was not given an opportunity to interview with Station for a position as
open Table Games Floorperson even though Ball was highly qualified for the position.

4. To the best of Ball's knowledge, at the time of Ball's application with Station, Station
did not immediately fill the table games floorperson position and continued to
for the position.

COMPLAINT

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5. The decision by Station not to consider Ball as a candidate for a position Table Games Floorperson was made because of Ball's age and was made in violation of federal and state law entitling Ball to actual damages in an amount to be proved at trial but not less than \$500,000.

6. The failure to consider Ball for the positions as a table games floorperson were taken with knowledge of Ball's rights pursuant to federal and state law and entitled Ball to exemplary damages from Station in an amount to be proved at trial but not less than \$1,000,000.

WHEREFORE Ball preys for judgement as set forth below:

- A. Actual damages in an amount not less than \$500,000,
- B. Exemplary damages in an not less than \$1,000,000,
- C. Attorney's fees and such other costs as the court deems appropriate.

DATED this 8 day of August, 2024

William H. Ball
William H. Ball

DEMAND FOR JURY TRIAL

Plaintiff hereby demands a trial by jury for all issues in this case.

DATED this 8 day of August, 2024

William H. Ball
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